Kentucky High School Athletic Association
2280 Executive Drive ${ }^{\circ}$ Lexington, KY $40505^{\circ}$ www.khsaa.org ${ }^{\circ}$ (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

$\begin{array}{ll}\text { To: } & \begin{array}{l}\text { Superintendent, Principal, and Athletic Director } \\ \text { University Heights Academy High School }\end{array} \\ \text { From: } & \begin{array}{l}\text { Brigid L. DeVries, Commissioner } \\ \text { Larry Boucher, Assistant Commissionergy }\end{array} \\ \text { Date: } & \text { July 26, 2006 } \\ \text { Subject: } & 2005-2006 \text { Title IX Annual Report Forms Submission }\end{array}$

Enclosed please find a copy of Form T-65, the 2005-2006 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athjetic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.


## KHSAA TITLE IX

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner
DATE; 7/26/2006

| School University Heights Academy | Reviewed by | Gary W. Lawson |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2005-2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{X}$ | GE 19 (Annual Verification) | $\mathbf{X}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{X}$ | T-1 (Summary Program Chart 1) | $\mathbf{X}$ | T-36 (Budget Expenses) |
| $\mathbf{X}$ | T-2 (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) | $\mathbf{X}$ | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | T-4 (Summary Program Chart 4) | $\mathbf{X}$ | T-63 (Interscholastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. | X | 2005-2006 Forms are satisfactory and no further information or action is necessary at this time. |
| B. |  | Errors have been noted with respect to the following forms: |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | X | Other Recommendation and Comments: <br> All calculations on the report appear correct. According to data and responses submitted, the school is currently meeting the standard established in all three tests for provision of athletic opportunities. Data submitted in relation to athletic expenditures indicates that the school is currently spending approximately $\$ 1,284$ per male athlete as compared to approximately $\$ 961$ per female athlete for provision of athletic benefits. These spending amounts tend to indicate disparity in provision of benefits and should be monitored closely by school officials as well as the Gender Equity Review Committee during the next school year. Also, the school's Corrective Action Plan needs to be more specific and show actvities for improvement and a time table for correction. | 2005－2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

（To be submitted by April 15， 2006 along with other required forms） facts surrounding compliance with 20 U．S．C．Sections 1681－1688，et．Seq．（also known as Title IX）

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file，and to the best of my knowledge have completed the following tasks（All boxes must be checked）．

Established a gender equity committee at the high school．（list committee personnel and provide attachment if necessary）
Name
FOMNun
Address
Phone
Title


Pi Scheduled a minimum of three meetings during the $2005-2006$ school year on the following dates：
$-\frac{1-14-2005}{1-4-2006}$
$4-14-2006$
Designated the following persons）as the Title IX coordinator for the school：


用 Designated the following persons）as the Title IX coordinator for the district：


School personnel are continuing to make periodic reviews of the boys＇and girls＇athletics program reflected in the Corrective Action Plan．
（In addition to the above information，the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self－assessment audit，all corrective action plans，and other related materials．


## Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 46 | $4 / \%$ | 105 | $50 \%$ |
| Row 2 | BOYS | 65 | $59 \%$ | 103 | $5 \% \%$ |
| Row 3 | Totals | $1 / / 0$ | $100 \%$ | 208 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3
and Column 4 calculations if applicable:
it no oth/es below

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Grope 8 floured in
Determine the total number of boys enrolled, (place in Row 2, Column 1). any sport
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8 g hade students \& below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column , then it provides a good target within which compliance is likely.

Principal's Signature: $\qquad$ Date:


[^0]
## Participation Opportunities Test Two



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6 , and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1,2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8 . Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. egg. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that teams. For girls, total the entries in Rows 1,2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4 . For boys, take the number in Column 4 , Row 8 and divide it by the number in Column 2 , Row 8.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature:


## 2005-2006 <br> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

KHSAA
Form T3
Rev. 9/05

## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORTS).



## SUMMARY PROGRAM CHART 4

## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8 , and place the percentage in Column 3, Row 7.

Principal's Signature:


Date: $\qquad$
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ACTUAL EXPENDITURES- -PROGRAM COMPARISON CIART 1


1. Total expenditures on T-35 and T-36 on the $2005-2006$ year report due by April 15,2006 , should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.
2. Booster Club Funding/Contributions must be included in the expenditures total.

## 

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|  | $\begin{gathered} \text { equipment and } \\ \text { supplics } \end{gathered}$ |  | travel |  | awards |  | ( to include supplemental and extende employment; dollat amount needed) |  | $\underset{\text { facilities }}{\text { improvements }}$ |  | $\underset{\text { (if } \text { sport-specific) }}{\text { publications }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster |
| G track |  |  |  |  |  |  |  |  |  |  |  |  |
| B track |  |  |  |  |  |  |  |  |  |  |  |  |
| G tennis | 350.00 | 0 | 58.00 | 0 | 172.00 | 10.00 | 2000.00 | 0 | 0 | 0 |  |  |
| B tennis | 350.00 | 0 | 58.00 | 0 | 172.00 | 10.00 | 2000.00 | 0 | 0 | 0 |  |  |
| G volleyball |  |  |  |  |  |  |  |  |  |  |  |  |
| B wresting | 2115.00 | 0 | 1067.06 | 0 | 190,00 | 0 | 0 | 0 | 0 | 0 |  |  |
| G (ist sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B football |  |  |  |  |  |  |  |  |  |  |  |  |
| G (ist sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B (ist sport) |  |  |  |  |  |  |  |  |  |  |  |  |

 entire schoolyear of 2004-2005 ending June 30, 2005.
2. Booster Club Funding/Contributions must be included in the expenditures total.
Indicate percetage of total

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## 2005-2006 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

|  | ADVANTAGE TO: |  |  |
| :--- | :--- | :--- | :--- |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  |  |
| BENEFITS |  |  |  |
| Equipment and Supplies |  |  |  |
| Scheduling of Games and Practice Time |  |  |  |
| Travel and Per Diem Allowances |  |  |  |
| Coaching |  |  |  |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  |  |
| Medical and Training Facilities <br> and Services |  |  |  |
| Publicity |  |  |  |
| Support Services |  |  |  |
| Authletic Scholarships |  |  |  |
| Housing and Dining Facilities <br> and Services |  |  |  |
| Recruitment of Student Athletes |  |  |  |

SCHOOL NAME

## DIRECTIONS:

1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title $I X$ and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006.
 IMPROVEMENT

School Name:
School Enrollment:

$\qquad$
Date: 3-27-2006

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2006. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently. (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

| $\frac{3}{2}$ | Cross Country (Gin |
| :--- | :--- |
| $\frac{\text { Cross Country (Boys) }}{\frac{1}{2}}$ | Football (Boys) |
| $\frac{\text { Golf (Girls) }}{5}$ | Golf (Boys) |
| $\frac{22}{2}$ | Soccer (Girls) |
| $\frac{17}{5}$ | Soccer (Boys) |
| Volleyball (Girls) |  |

Winter Sport (List Total Number of Participation Responses)
$\frac{\frac{13}{17}}{\frac{4}{4}}+\frac{5}{-\frac{1}{2}}$

Basketball (Girls)
Basketball (Boys)
Indoor Track (Girls)
Indoor Track (Boys)
Swimming \& Diving (Girls)
Swimming \& Diving (Boys)
Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

$\frac{\frac{18}{74}}{\frac{1}{8}} \frac{6}{\frac{4}{4}}$

Baseball (Boys)
Fast Pitch Softball (Girls)
Slow Pitch Softball (Girls)
Tennis (Girls)
Tennis (Boys)
Track (Girls)
Track (Boys)
Non-KHSAA Sanctioned Sports (From Student Survey T-61 Question 10)
$\frac{\frac{16}{1}}{\frac{12}{0}} \frac{4}{\frac{2}{8}} \frac{7}{\frac{71}{9}} \frac{1}{\frac{2}{7}}$

Archery
Field Hockey
Bowling
Boys' Gymnastics
Girls’ Gymnastics
Ice Hockey
Boys' Lacrosse
Girls' Lacrosse
Rifle
Rodeo
Boys' Volleyball
Water Polo
7 Weightlifting
Number of Students who participate in Intramural Sports No intro mural (From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
|  |  |
|  |  |
|  |  |
|  |  |

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)


## Reasons for not participating in interscholastic athletics

(From Survey Question 8)

$$
\begin{gathered}
\text { continued next } \\
\text { page }
\end{gathered}
$$

$\qquad$ I prefer other activities such as band, chorus, etc.
I don't have time
The practice schedules and game times are inconvenient
The sport I like isn't offered
It's too expensive
I prefer to participate in club or intramural sports
Working
$\square$
Other:

Student Suggestions to encourage participation


## Principal's Signature

$4 / 14 / 06$
Date

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)


## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| $\frac{\text { Sport }}{\text { Lacrosse }}$ | $\frac{\text { Number }}{1}$ |
| :--- | :--- |
| Softball | 1 |
| Toe KNOX Do | 1 |
|  |  |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)
7 I prefer other activities such as band, chorus, etc.
I don't have time
2 The practice schedules and game times are inconvenient
10 The sport I like isn't offered
It's too expensive
I prefer to participate in club or intramural sports
Working
Other:
injury
Student Suggestions to encourage participation
$\qquad$


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